



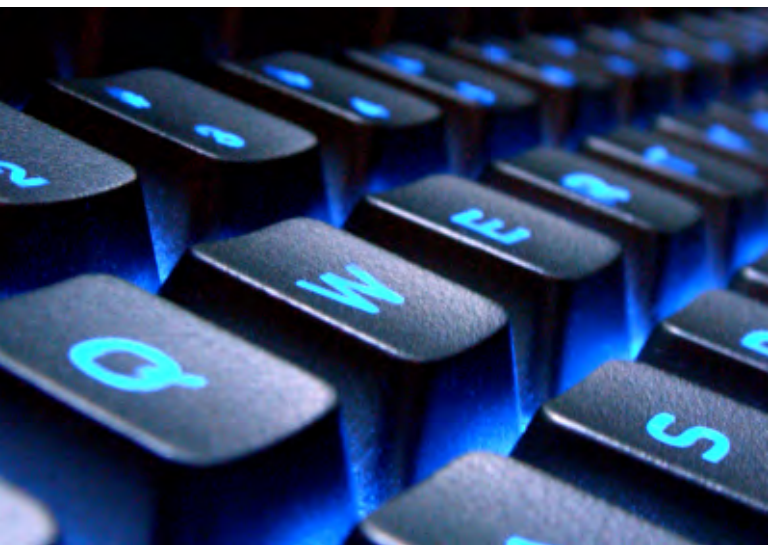
# makwiz

technologies

Integrated Solutions provider in

**IT Consulting • Manpower Services  
Training • Web Designing & Development**

[www.makwiz.com](http://www.makwiz.com)



**Makwiz Technologies** is pleased to introduce itself as a leading Information Technology & Human Resource Services Company, providing time efficient & cost effective Information Technology & human resource solutions. Our associates are distinguished by their functional and technical expertise combined with their hands-on experience, thereby ensuring that our Clients receive the most effective and professional service. By our service we are committed to become a one stop shop to meet IT Requirements: Web Designing & Development, Customized Application Software Development, HR requirements –Search, Selection, On-Site & Human Resource Consulting and Contract Staffing.

The Team Makwiz started by a group of enthusiastic entrepreneurs with strong professional experience from different sectors and functions. We have a qualified team of professionals with experience in business consulting, strong analytical skills & ability to provide successful implementation of solutions. A team with excellent experience to cater

## Why **MAKWIZ**?

Integrated Solutions provider in IT & HR domains.

### **HR Consulting:**

Starting with recruitment, we had continuously built and added expertise in all spheres of HR. Today it is known as one of the premier HR Service Provider, handling assignments in: Recruitment, Psychometric Test, Training, HR Research and others.

**High Quality** Makwiz believes that its service quality and delivery is enhanced by investment in deep and transparent relationships with its clients, built on mutuality of interest and goodwill. Towards this, it has consciously invested time and efforts benchmarking its practices against the best in the world, committed to set standards in service.

**Time Saver:** Makwiz understands responsiveness as not just timely delivery but also the ability to customize according to the specialized needs of clients.

## OUR VISION & MISSION

To be the among top service providers in the field of IT Services, HR-Recruitment, Technical & HR-Soft Skills Training and HR consulting.

## OUR PHILOSOPHY

With Dedication, Honesty and Integrity we will win the hearts of people around US.

## *Services Offered by* **MAKWIZ Technologies:**

1. **RECRUITMENT:** Committed to achieve maximum customer satisfaction, we offer personalized executive recruitment services with the objective of meeting the individual specific requirements of our clients in a most efficient manner.

Our past experience is with wide range of client base in various industries makes us confident for providing the best services of the industry.

Makwiz extends service across the industry including:

- **FMCG/ FMCD / Electronics Engineering / IT/ITES/ Bio- Tech**
- **Banking/ Insurance/ Finance Telecommunication**
- **Steel &Power/ Infrastructure Development/ Mining**

Makwiz makes the manpower resources available with ease, bearing in mind the skill-set required as per the



clients directives. We aid the organizations by fulfilling their manpower requirements and provide them the necessary acumen to be flexible, cost-effective, and

competitive. However, whether the manpower required is for a temporary basis or temporary-to- permanent basis carries the same meticulous approach for their selection. We are aware that staffing is a decisive factor for success and the client looks for specifically skilled manpower, which can produce results in no time. Thus, strikes a steady balance to regulate the manpower movement, in and out of the organization.

2. **BULK/ CAMPUS RECRUITMENT:** Makwiz helps the clients' mass recruitments for future Human Resource requirements as we have tied up with many colleges for Technical/ non- technical/ Management candidates.

Makwiz helps the clients' mass recruitments for future or immediate Human Resource requirements as through different ways like :

- **Campus/ Off Campus Drives**
- **Walk-in Recruitment drives**
- **Job Fairs**
- **Resume collections**
- **On Job Training / Off Job Training Programmes**

3. **TRAINING SERVICES:** Makwiz believes that self is the biggest unit of change. Training is more effective if it is a combination of both practice and experimentation. Learner based, learner paced and facilitator influenced programs are more effective as they are interactive and participatory. As per the requirement of the clients we have our own expertise trainers who has got the ability to design the training modules and to conduct the training across all the vertical of the company, it may be IT, Non-IT, Soft skill, et Database Administrators/Quality Assurance & Testing / Networking Core Engineering (Sales and Service).

4. **PSYCHOMETRIC TESTS:** Psychometric tests attempt to objectively measure aspects of your mental ability or your personality. You are most likely to encounter psychometric testing as part of the recruitment or selection process and occupational psychometric tests are designed to provide employers with a reliable method of selecting the most suitable job applicants or candidates for promotion. It is only after this initial screening that you may be asked to appear for a psychometric test. These tests aim to measure attributes

like intelligence, aptitude and personality, providing a potential employer with an insight into how well you work with other people, how well you handle stress, and whether you will be able to cope with the intellectual demands of the job. There are two main types of psychometric tests:

1. **Ability Tests** – Measure your ability to perform or carry out different tasks.
  2. **Personality Tests** - Measure your way of doing things, and specifically the way you interact with your environment and other people.
5. **HR RESEARCH:** By HR Research we help our clients understand the industry standards, HR Structures, HR infrastructure and organizational objective on the human resource. We work on various items ranging from Salary Data to HR policies researches. We assure the best confidentiality with highest level of transparency. We submit our reports with many graphical and statistical inputs for the best understanding.
6. **FREE STAFFING:** It's a new initiative by Makwiz for emerging corporate to provide them the best of the trained talents in the required functions. Mostly fresh graduates specially trained by Makwiz will be ready to challenge the limits of professional excellence.
7. **RPO:** Makwiz introduces the RPO Program as a service design to help you in solving all Human Resource functions through a very cost effective and timely manner. RPO is a form of business process outsourcing, where we are providing services to our clients to transfers all or part of its recruitment processes to us. Here we are using different Engagement models to fulfill all your requirements related to different Human Resource functions.



## *The 'MAKWIZ' advantages*

Makwiz is a one stop shop to meet HR requirements – Search, Selection, Training, Staffing, RPO and many other services.

Makwiz's Training services is efficient to make your employee work in multidimensional areas, which usually demand far more from their area of specialization.

Makwiz psychometric tests to measure the capabilities of applicants, compare the most able candidates, and find the best match between employer and employee.

We assure the best confidentiality with highest level of transparency.

Customize approach that helps us to achieve customer delight.

Our strong team of consultants is dedicated to helping your company successfully achieve its business goals in today's dynamic environment. We are completely process driven and ensure that we offer our clients the best candidates in the fastest Turn Around Time & at the best Conversions Ratios. All this makes us confident to extend best of the services to our clients.

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